



MSCT BEE SERVICES

Making Significant Changes Together

MSCT BEE Services (Pty) Ltd  
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## Broad-Based Black Economic Empowerment Verification Certificate

### Birchwood Hotel And OR Tambo Conference Centre (Pty) Ltd

|                                     |                                          |                                      |                                 |
|-------------------------------------|------------------------------------------|--------------------------------------|---------------------------------|
| <b>Registration No:</b>             | 2012/041176/07                           | <b>Empowering Supplier:</b>          | Yes                             |
| <b>VAT No:</b>                      | 4210261782                               | <b>Scorecard Applied:</b>            | Amended Tourism Sector Code     |
| <b>Address:</b>                     | Viewpoint Road, Bartlett, Boksburg, 1459 | <b>Sub-Sector Applied:</b>           | N/A                             |
| <b>Financial Year end assessed:</b> | 31 March 2026                            | <b>Scorecard Size Applied:</b>       | Generic                         |
| <b>Certificate Number:</b>          | GEN/BN/01/06/10/2026                     | <b>Discounting Principle:</b>        | No                              |
| <b>Version No:</b>                  | 1                                        | <b>Broad Based BEE Status level:</b> | A Level 1 Contributor to B-BBEE |
|                                     |                                          | <b>BEE Procurement Recognition:</b>  | 135%                            |

#### Black Ownership Participation

|                                           |        |
|-------------------------------------------|--------|
| <b>Black Ownership:</b>                   | 51,00% |
| <b>Black Female Ownership:</b>            | 7,08%  |
| <b>Black Designated Groups Ownership:</b> | 3,00%  |
| <b>Black Youth Ownership:</b>             | 3,00%  |
| <b>Black Disabled Ownership:</b>          | 0,00%  |
| <b>Black Unemployed Ownership:</b>        | 0,00%  |
| <b>Black Rural Ownership:</b>             | 0,00%  |
| <b>Black Military Veterans Ownership:</b> | 0,00%  |
| <b>Black New Entrant Ownership:</b>       | 26,01% |
| <b>51% Black Owned:</b>                   | No     |
| <b>30% Black Women Owned:</b>             | No     |
| <b>Modified Flow Through Principle</b>    | Yes    |
| <b>Exclusion Principle</b>                | No     |

#### Youth Employment Service (YES)

|                                                       |    |
|-------------------------------------------------------|----|
| <b>Participated in Y.E.S Initiative:</b>              | No |
| <b>Achieve Y.E.S Target and 2.5% Absorption:</b>      | No |
| <b>Achieve 1.5 x Y.E.S Target and 5% Absorption:</b>  | No |
| <b>Achieve Double Y.E.S Target and 5% Absorption:</b> | No |

### A Level 1 Contributor to B-BBEE

| Description                       | Score         |
|-----------------------------------|---------------|
| Ownership                         | 23,82         |
| Management Control                | 14,72         |
| Skills Development                | 21,35         |
| Enterprise & Supplier Development | 38,83         |
| Socio-Economic Development        | 5,00          |
| Additional Y.E.S Points           | 0,00          |
| <b>Overall Score</b>              | <b>103,72</b> |

Technical Signatory: Byron Nysschen

Issue Date: 06-Oct-26  
Expiry Date: 05-Oct-27  
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Tourism Sector Code as Gazetted on 20 November 2015, Gazette No. 39430. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002



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